

## **Description of CFSC's process for program development, or how the development of a concern through CFSC produces change**

Inspired by worshipful reflection, and clarified by committee discernment, Friends provide concrete assistance and engage in policy dialogue. Experience in these activities identifies research needs.

Knowledge gained through research and experience is shared with Friends and the general public through education activities.

The education activities also inspire more people to get involved, strengthening the concrete assistance and policy dialogue work.

This work is also strengthened by Quaker methodology, which grows from our belief that everyone has a contribution to make, and by building relationships and partnerships.

This entire process results in both immediate and long-term changes towards a peaceful, sustainable world community.

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